

Code TVS
Company name Thien Viet Securities Joint Stock Company
Date 04/11/2016
Subject Resolution of AGM 2016

Content:

Thien Viet Securities Joint Stock Company announced the resolution of the 2016 annual general meeting of Shareholders dated April 08, 2016 as follows:

Article 1: Approving the report on operation of the Board of Directors in 2015.

Article 2: Approving the report on operation of the Board of Supervisors in 2015.

Article 3: Approving the report on operation of the Senior Management in 2015.

Article 4: Approving the 2015 profit distribution.

Item	Reality 2015
Reserve fund for supplementing charter capital (5%)	4,553,176
Financial reserve fund (5%)	4,553,176
Bonus & welfare fund (5%)	4,553,176
The 2015 dividend (17%) in which:	73,845,085
In cash (10%) paid	43,343,888
In stock (7%)	30,501,197

Article 5: Approving the report on the audited statement financial in 2015.

Article 6: Approving business plan for 2016 and the 2016 payment dividend:

1. Business plan for 2016:

Profit after tax: VND66.8 billion

2. The 2016 payment dividend: not over than 10%/charter capital

Article 7: Approving the remuneration for the Board of Directors, the Board of Supervisors in 2016:

- Remuneration for the Board of Directors: not over than VND1,050,000,000
- Remuneration for the Board of Supervisors: not over than VND240,000,000

Article 8: Approving the choosing an auditing firm for fiscal year 2016 in auditing firms as follows: (KPMG, PWC. E&Y, Deloitte).

Article 9: Approving the Articles of Association.

Article 10: Approving to issue shares to make the second dividend payment of 2015 in stocks and bonus shares as follows:

1. Issue ratio to Existing shareholders: 10% (100 shares will be received to 10 new shares) in which:
 - Payment for the second phase of 2015 dividend in stock: 7% (100 shares will be received to 7 new shares)
 - Bonus shares: 3% (100 shares will be received to 3 new shares)
2. Issue date: in 2016.
3. Plan to deal with fractional shares: The distributed shares will be rounded down. The fractional shares (if any) will be cancelled.
4. Transfer principle: Shares are transferable

Article 11: Approving to issue shares to make the Employee Stock Ownership Plan (ESOP):

1. Issue volume expected: 3% of Total number of issued shares
2. Issue date: in 2016
3. Transfer principle:
 - 100% shares are restricted until December 31, 2016.
 - 65% shares are restricted until December 31, 2017.
 - 30% shares are restricted until December 31, 2018.
 - After December 31, 2018, 100% shares are transferable.